

At Aspire, what you give
shapes your students, your colleagues, your community—
and yourself.



It is more than just a summer job.

It's a place for thinkers, leaders, and changemakers who believe in the agency of all girls, with a particular focus on students who are facing consistent economic hardships and are working toward being the first in their family to go to college.

We remain steadfast in our belief that girls need to be trusted and empowered to explore what they value. We believe that teaching is uniquely vital and impactful work for our times.

Our approach focuses on collaboration, connections, and shared learning.

Are you ready for an experience that not only will have a profound effect on your students, but also will create opportunities for personal development, cultivate valuable skills, and shape how you think about today's complex world?

Junior Teachers at Aspire

Position Overview

Overview The Junior Teachers (JTs) bring creative ideas and a great deal of energy to Aspire. JTs teach and mentor middle school students, assist with supportive tasks, and collaborate regarding teaching, students, and programming. The days are active and varied. Nine high school students, working in grade level teams of three, are selected each year and are all guided by the Dean of Junior Teachers. There is significant opportunity to connect with colleagues on our 32-person staff.

Activity Period JTs develop, plan, and teach activity periods for their assigned grade level. Activity periods at Aspire offer students experiences in visual or performing arts, team-building, problem-solving, leadership, technology, and sports and games.

Choice Period JTs also develop, plan, and teach up to three choice periods per week. Choice periods are 30-minute classes that give girls the opportunity to explore topics and ideas that are not typically offered in middle schools. Examples of choice periods are nature walks, salsa making, sketching, yoga, tech skills, and media literacy.

Community Events JTs are also involved in planning events for the entire student body. They have significant roles in the Aspire Olympics and Talent Show, for example.

Program Administration JTs are responsible for a multitude of tasks such as making announcements, greeting students upon their arrival, leading grade level chants at closing circle, supervising breakfast and lunch, creating bulletin boards, and other work that helps the program run smoothly. Junior Teachers are an active and visible presence during community activities and transitions.

Read the [Aspire Viewbook](#) for more information.

Watch this [2-minute video](#) about teaching at Aspire.

Contact aspire@hb.edu with any questions.

Location

The Hathaway Brown School is located on a beautiful 16-acre campus in Shaker Heights, OH.

Dates and Hours

The summer session runs from June 16 – July 25, 2025, Monday through Friday from 8:15 a.m. to 4:30 p.m. Attendance at two or three evening events (ex. Family Night, Closing Ceremony, Extended Day) during the summer is also required.

Calendar:

June 16, 17, 18, 20, 23 Teacher Orientation. Note: Aspire is closed for all on **June 19**.

June 24 Student Program Begins

July 3 Teacher Professional Development Day, Aspire is closed for students

July 4 Aspire is closed for all

July 23 Closing Ceremony, last student day

July 24 and 25 Teacher Wrap-Up and Reflection

Commitment

Candidates must be available to work the entire session. We cannot make accommodations for other camps, practices or programs with date/time requirements that conflict with Aspire.

Eligibility

Junior Teacher positions are open to current high school sophomores, juniors, and seniors.

Transportation

JTs must secure their own transportation to and from Aspire for the summer. Hathaway Brown School is accessible by public transportation; however, the train schedule is a bit limiting.

Compensation: \$2300

Application Process and Deadlines

Step 1: Complete [Junior Teacher Google Form](#) application including Sections 6 and 7, where you'll be asked to email your transcript (an unofficial transcript is fine) to aspire@hb.edu.

Round 1: January 27, 2025

Round 2: February 17, 2025

Rolling Decisions: After February 17, we will accept applications on a rolling basis. Please email aspire@hb.edu to inquire about any remaining positions. Typically, all roles at Aspire are filled by the end of March.

Step 2: Selected applicants will receive an email from "The Aspire Program of Hathaway Brown School via Hireflix" with a link to complete a video interview. Applicants will have 1 week to submit their responses, and the interview can be done at any time from any device with a camera and microphone—no app or account required. It takes 20-30 minutes to complete.

Step 3: Finalists conduct a live interview with program leadership and offers are extended after these conversations take place.